

Tues 03/09/2021

Submitted by S
Wirth

Attended Via Zoom:

Norm Ellis
Ceil Kelley
Sharon Wirth
Pat Moore
Mark Smith
Garrett McGowen
Vanessa Spitulnik
Alice Taychert
Rex Wiggers
Joe Liberto

Absent

:

Special Meeting called to order at 5:00

Norm Ellis>

Special Meeting of the Hornell Public Library called by Pres. Norm Ellis

SOME OR ALL OF THIS MEETING MAY BE HELD IN EXECUTIVE SESSION

- 1 **REX>** QUESTIONS AND FINDINGS CONCERNING RETIREMENT/ HEALTH INSURANCE
Rex brought to the attention of the Board the information that the Library is paying a matching contribution to a Retirement Fund that was an option for employees.
Currently 5 individuals are benefiting from this contribution including the Director.
It was also noted that the City is charging the Library for Insurance benefits
Rex will check with the City to find out about the charges for various insurances
Rex also noted the current Director will not have Health Insurance Continuation upon retirement.

- 2 **CEIL>** EXPLANATION AND PROPOSAL CONCERNING PAY FOR STAFF WHO HAVE MISSED TIME DUE TO VACCINE TRAVEL
Cited examples of sick time, waiting time and travel time required in individual cases.
General consensus that since scheduling of Covid vaccine is difficult, employees should be able to take advantage of the new leave policy to diminish financial impact of scheduling and travel required durring assigned work hours.

Motion by Sharon to make Covid/Paid and Unpaid time off policy for Library staff retroactive to March 1st, 2021 seconded by Joe

3 **JOE>**

DISCUSSION LEAD BY DIRECTOR SEARCH TEAM

Joe reminded the Board that the Search Committee was continuing work on setting up a viable timeline for the search and working closely with STLS Director Brian Hildreth.

The option of an Interim Director and possible candidates has been approved by STLS Director Hildreth with the assurance that should a search overrun the timeline into 2022, he will aid in any reporting or fulfillment issues.

05:32:00 PM

Executive Session was called by Board President Norm, and Alice was recused.

05:46:00 PM

Executive Session ended by Board President Norm, and Mark was recused.

Motion was made by Sharon to accept the recommendations and findings of the Search Committee, to offer the position of Part-time Interim Director to Mark Smith and to accept the terms and conditions negotiated by the Committee. 2nd by Pat. Unanimously voted and agreed by board.

Mark will be responsible for sending a 'Rescuse from Board of Trustees' letter to the City of Hornell.

Joe/Sharon will be responsible for sending an 'Appointment of Interim Director' letter to the Steuben County Civil Service Office.

Joe will contact Brian Friedland to determine if he is willing to temporarily fill the Board vacancy, until such time as a permanent Director is found and Mark may return to the Board.

Next Board Meeting to be Tuesday 03/16/2021 @ 5:00 PM via ZOOM

Motion to Adjourn @ 6:11 PM:

Moved by Norm, 2nd by Garrett